

## Luxfer: HSA Election Change

Effective Date \_\_\_\_\_

Employee Name:	Date of Birth:	SSN:
Address:	Apt/ Unit Number:	
City/State:	ZIP:	
Phone Number:	Gender:	Date of Hire:

### Instructions

If you are enrolled in the Luxfer High-Deductible Health Plan (HDHP) and eligible for a Health Savings Account (HSA), and want to change your HSA contribution amount, check the box to the left of the first option below and fill-in your new pay period amount. This can be zero if stopping your deductions for now.

If you are now in-eligible for a HSA, check the box to the left of the second option below to stop all future contributions. If you become eligible for a HSA again in the future, you can complete a new election at that time.

### Who is ineligible for a HSA?

Even if enrolled in the Luxfer HDHP, you are ineligible to participate in a HSA if:

- You are covered by other insurance such as a spouse's plan that is not a HDHP, or another plan that pays for medical expenses including Flexible Spending Accounts (except a Limited FSA), Health Reimbursement Account, etc.
- You are enrolled in Medicare.
- You can be claimed as a dependent on another person's tax return.

### **I remain eligible for a HSA and elect to change my contributions to my Luxfer HSA as follows:**

#### **2026 Maximum Contributions\***

**Single:** \$4,400

**All others:** \$8,750

**55+:** Additional \$1,000 catch up

\$ \_\_\_\_\_

Per Pay Period

**\*Limit includes company contribution: \$1,000 Single/\$2,000 EE + 1 or more**

### **I am ineligible for future HSA Contributions**

I have enrolled in Medicare (Parts A, B, C or D), or another non high-deductible health plan or account making me ineligible for future personal and employer contributions to my Luxfer HSA. Please cancel all future contributions.

I elect to make the above change to my HSA contributions as of the effective date noted above, or as soon as administratively feasible after this date.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

*Completed forms should be returned to your local HR for processing.*

